

## Privacy Policy

Updated October 2, 2017

This Privacy Policy is entered into by and between you and NB Tech Venture, doing business as InternX, a Delaware corporation ("**InternX**", "**we**" "**our**" or "**us**"). The following terms and conditions, together with any documents they expressly incorporate by reference (collectively, these "**Terms of Use**"), govern your access to and use of [www.theinternx.com](http://www.theinternx.com), including any content, functionality and services offered on or through [www.theinternx.com](http://www.theinternx.com) (the "**Website**"), whether as a guest or a registered user.

Please read our Privacy Policy carefully before you start to use the Website. **By using the Website or by clicking to accept or agree to the Terms of Use when this option is made available to you, you accept and agree to be bound and abide by this Privacy Policy and our Terms of Use Policy, found at above, and incorporated herein by reference.** If you do not want to agree to the Terms of Use or the Privacy Policy, you must not access or use the Website.

### **This Privacy Policy contains the following information**

- What personal information (also referred to as "data") is collected
- How the data is collected
- How the data will be shared and used
- Whether the data will be shared with any affiliates or unrelated third parties
- How cookies are used
- Your rights and choices to Access, Change or Delete Information

### **What Personal Information InternX Collects:**

- "Personal Information" or "Personally Identifying Information" is information that can identify you, such as your name and address. It does not include anonymized, aggregate or statistical information. Based on your relationship with us, you may be asked to provide certain personally identifying information as described below. Certain information may be requested, but is not mandatory; InternX will identify which information is required.
- "Sensitive Information" means Personal Information that discloses your medical or health condition, race or ethnicity, political, religious or philosophical affiliations or opinions, sexual orientation, or trade union membership.

- InternX collects transcripts on behalf of employers and recruiters. Intern X sells your transcript to recruiters. InternX is not liable for what employers and recruiters do with your transcripts.
- Registration, online orders and other services. When you interact with InternX, we may collect certain information including your name, permanent address, school address, Student Identification Number, student email address, personal email address, telephone number, the last four digits of your Social Security number, date of birth, gender, race, ethnicity, work authorization status, year of high school, college or equivalent graduation, grade in school, high school academic information, college academic information, college major and occupational choice, college plans, extracurricular plans, military background, and your background, banking information, credit card information, photograph, disability, biometric data and other Personally Identifying Information.
- Derivative data may also be collected or generated from commercial transactions, such as purchase history, customer preferences, and geo-locational data.

### **Non-personally Identifying Information**

- When you visit the Site, InternX may collect and store general Internet data, including your internet protocol (IP) address, domain name, browser type, date and time of access, which web pages on the Site you visited, the referring Uniform Resource Locator (URL), and how long you spent on each page. This information may be collected to assist us in administering and making improvements to the Site, to enhance security, and for statistical analysis. InternX may employ other companies and individuals to facilitate these services (*e.g.*, maintenance, analysis, audit, development), who will have limited access to your information and only use it to perform those services on our behalf.
- Non-personally identifying information also includes information collected through the Site and offline that is maintained by InternX in aggregate or de-identified form(s). This information is collected and may be used for research purposes, to inform public policy and advocacy, and for reporting purposes such as to education institutions, state agencies, and businesses.

## **How the data is collected, shared and used**

### **Information Sharing and Disclosure**

It is important to share information with those who have a legitimate reason to use it, or who can provide educational or career opportunities to you. InternX will not sell or disclose personally identifying information we collect through this Site or offline except as consistent with your choices, as described in the Privacy Policy, as described in the Terms of Use, program or service specific terms and conditions, or as set forth below.

You expressly authorize InternX to share you Information with recruiters and employers for employment purposes

**Personally identifying information collected through the Site or offline may be used to:**

- Sell to recruiters for the purpose of recruiting for employment opportunities
- Sell to employers for the purpose of recruiting for employment opportunities
- Process requests for programs, services, or information, and to communicate with you regarding such requests
- Maintain your account, verify your identity, process payments, and collect debts you owe us;
- Administer, review and/or improve the Site, programs or services;
- Conduct research and analysis consistent with InternX's mission;
- Invite you to participate in surveys consistent with InternX's mission; and
- Provide you with marketing information about InternX or special offers from InternX.

**InternX may disclose personally identifying information to:**

- InternX subsidiaries and affiliates;
- Third-party partners, such as recruiters and employers
- Others providing services to InternX or as necessary to provide programs and services. This includes information needed to verify an individual's identity or for security purposes.
- As required by law, for subpoena or other legal processes;
- As necessary to investigate, take action on, or prevent suspected or actual illegal activities, fraud, or potential threats to safety or personal physical safety; and
- Another company that acquires InternX or its assets, which will have responsibility for your personally identifying information, as described in this privacy policy.
- Companies, schools, state entities and/or their agents or representatives for job seeking, educational and reporting purposes;
- Parents or legal guardians of minors under the age of 18;

**LINKS**

InternX's websites contain links to other sites. Please be aware that we are not responsible for the content or privacy practices of such other sites. We encourage our users to be aware when they leave our site and to read the privacy statements of any other site that collects personally identifiable information. This Privacy Policy applies solely to information collected by InternX .

**How your Data will be Protected**

- To prevent unauthorized access or disclosure, to maintain data accuracy, and to allow only the appropriate use of your Personal Information, we utilize industry standard physical, technical, and administrative controls to safeguard the information we collect and process.
- We follow generally accepted industry standards to protect access, storage, and transmission of Personal Information submitted to or acquired by us. InternX's Information Security policies define acceptable use, protocols for access & authorization,

and appropriate safeguards around information through information's lifecycle (i.e. collection/acquisition through destruction).

- InternX team members and contractors may access and use Personal Information only if they are authorized to do so and only for the purposes for which they are authorized.

## How Cookies Are Used

### COOKIES

- InternX may use "cookies" on its sites. A cookie is a piece of data stored on a site visitor's system that help us improve your access to our site and identify repeat visitors to our site.
- Cookies can also enable us to track and target the interests of our users to enhance their experience on our site. Except where job applicants elect to establish and use an account to apply to InternX and employment opportunities with InternX .
- You can disable or remove any cookies already stored on your computer, but these may stop our websites from functioning properly.
- Responsibilities and Management
- InternX will maintain, monitor, test, and improve information security policies, practices, and systems to protect Personal Information that it collects. InternX team members and contractors will receive role-specific training to effectively implement this policy.

## Your Rights and Choices to Access, Change, or Delete Personal Information

- You as a Data Subject have the right to 1) know what Personal Information has been collected and stored within InternX's information systems about you and 2) ensure that this Personal Information is accurate and relevant for the purposes for which InternX has collected it.
- Upon reasonable written request directed to [help@theinternx.com](mailto:help@theinternx.com), you may 1) review your Personal Information, 2) request modification/correction of any data that it is incorrect, or 3) request removal/inactivation of Person Data as permitted by applicable law and InternX's policies.

- Such updates will not have an effect on other information that we maintain, or information that we have provided to third parties in accordance with this Privacy Statement before such update.
- InternX will endeavor to respond to all reasonable written requests of individuals to view, modify, or remove/inactivate Personal Information within 30 days of the original request.
- Persons under the age of 13 may not use this website without their parent's permission. Parents of minors can review or have their child's personal information deleted and refuse to permit further collection or use of such information. To delete, modify or refuse further collection of data, a Parent of a minor shall send a written request directed to [help@theinternx.com](mailto:help@theinternx.com) .
- If you do not receive a timely acknowledgement to a question/concern submitted to InternX by way of email, please contact us at [help@theinternx.com](mailto:help@theinternx.com).